

Pyramid Construction

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May 15, 2008

To Whom It May Concern:

As President of Pyramid Construction, I hired John Batchelder in September 1998 as a project manager for the Adobe Apartments project in Davis. John worked on the Adobe Apartments project for Pyramid Construction until September 2000.

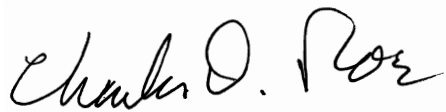
While managing the Adobe Apartments project, John worked with the project owners and project designers to finalize and value engineer the design and specifications of the project.

After the completion of the conceptual design of the Adobe Apartments project, John Batchelder created a project budget for the project owners and project lenders. Once the project specifications were finalized, John solicited proposals from numerous subcontractors and suppliers to obtain the most competitive pricing possible for the various components of the project. John also created the subcontract and supplier contract forms and conducted the final negotiations with the subcontractors and suppliers.

During the actual construction of the Adobe Apartments project John supervised the project superintendent and assistant project superintendent as they coordinated the project construction. During this phase of the project John diligently created and maintained project documentation to monitor and document the progress and quality of the construction being completed on the Adobe Apartments project.

John left Pyramid Construction in September 2000 when the project had been largely completed. I would recommend John for a project manager position to a residential or commercial general contractor or developer.

Sincerely,

A handwritten signature in black ink that reads "Charles D. Roe". The signature is written in a cursive style with a large, prominent "C" and "R".

Charles Roe

President

Pyramid Construction Inc.

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