

SIERRA
PROPERTY
MANAGEMENT

COMMERCIAL REAL ESTATE MANAGEMENT TEAM

November 20, 2007

To Whom It May Concern:

It is with pleasure that I introduce and recommend to you John Batchelder. John was employed with Davis Property Management from August 2002 through October 2007.

At the onset of his tenure with Davis Property Management, John new to this field, but intricately familiar with real estate development and construction, quickly learned the nuances of property management and became the general manager of the company.

As general manager John was responsible for the daily running of the company including handling client, tenant, vendor relations, employee work designation and supervision, negotiation of lease renewals, and his specialty of overseeing all aspects of construction management projects.

Professionalism, knowledge, persistence and acute attention to detail are skills that John brings to all projects and have thus served Davis Property Management successfully for five years, allowing me the ability to attend to other business outside of Davis Property Management. His benefit to the company is tangible and immeasurable.

Further, John has been a true asset and professional in the ownership transition of Davis Property Management. His willingness to support the new owner with familiarizing him with the work of the company was beneficial to all involved. The new owner has chosen to be an owner-operator which allows John the opportunity to explore other career opportunities that he put on hold in order to assist me with this transition.

Any organization would benefit from the employment of John Batchelder and I wish him much success as he embarks on this new chapter of his career.

Sincerely



David Matista
Davis Property Management, Inc.
Owner